



Name: **Dr. S. MOHAMED RAFIQUE**, M.Com. M. Phil., MBA., Ph.D.,

### DESIGNATION

Assistant Professor of Commerce & Research Supervisor

### CONTACTS

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### EDUCATIONAL QUALIFICATIONS

S.No	Courses	Board / University
1	Ph.D.,	Thiruvalluvar University
2	M.Phil.	University of Madras
3	M.Com.	University of Madras
4	MBA	TNOU
4	B.Com	University of Madras

### ELIGIBILITY TEST PASSED

S.No	Courses	Board / University	Year of Passing
1	NET-commerce	UGC-New Delhi	2010
2	SET-commerce	BHARATHIYAR UNIVERSITY- Tamil Nadu	2012

**TEACHING AND RESEARCH EXPERIENCE****22 YEAR**

<i>S.NO.</i>	<i>College</i>	<i>Duration</i>	<i>Years</i>
1.	C.Abdul Hakeem College, Melvisharam	05-12-2013 to	till date
2.	K.M.G. College of Arts & Science, Gudiyattam.	01-06-2005 to 04-12-2013	8 yrs 6m
3.	Indo American College, Cheyyar.	01-06-2004 to 31-5-2005	1yrs
4.	Tirupattur Arts and science college, Triupattur.	21-06-2001 to 31-5-2004	3yrs

**RESEARCH EXPERIENCE AND GUIDANCE****15 YEAR 2 MONTHS**

M.Phil scholars		11
PhD Scholars	Awarded	04
PhD Scholars	(Pursuing)	04

**SPECIALSATION**

- Human Resource Management,
- Organizational Behavior, and
- Marketing

**ACHIEVEMENTS**

Elite 07 state level Seminar on Recent Trends in Banking , Seminar organized at K.M.G. College of Arts and Science

Conference on Human Resource Management, Seminar organized at K.M.G. College of Arts and Science

Conference on Entrepreneurial Development Seminar organized at K.M.G. College of Arts and Science

Placement Co-ordinator at K.M.G. College of Arts and Science

**Best YRC Programme Officer, 2016**

**PAPER SETTING**

**Member** : University of Madras  
: Muthurangam College (Autonomous) Vellore  
: Jamal Mohamed College, Trichy.

: D.K.M College for women, Vellore

: SRM University , Chennai

## EXAMINAR

Thiruvalluvar University, Serkadu.

SRM University (Deemed), Katankulathur, Chennai.

## LIST OF BOOKS AND CHAPTERS IN EDITED VOLUME/ BOOKS PUBLISHED IN NATIONAL AND INTERNATIONAL PROCEEDINGS (8)

Sl.No	Name of the Teacher	Title of the book/ Chapters published	Book Title	Name of the publisher	Year	ISBN/ISSN
1.	Dr. S.Mohamed Rafique	E-Customer Relationship Management	Customer Relationship Management Modern Trends and Perspectives	<i>Prentice Hall of India Private Limited , New Delhi</i>	2008	ISBN: 978-81-203-3326 Page 209-212
2	Dr. Mohamed Gablib Hussain Dr. Mohamed Rafique	Strategic and traditional HRM : investing practices and effectiveness in IT Organisation software industry		<i>LAP LAMBERT Academic Publishing GmbH &amp; Co.KG ,</i>	2012	ISBN 978-38473-0815-7
3	Dr.S.Mohamed Rafique	Inclusive growth of India as Emerging Economy Through sustainable Strategies :	Emergence and Models of Strategic Human Resource Management	Dr. M.G.R.Janaki college, The school of Business studies, Chennai		ISBN : 978-93-80627-34-2 Page: 281-285
4	Dr.S.Mohamed Rafique	The Micro Economic Perspective & Islamic Banking	Global Economic crisis: An Islamic perspective	Today Publishers, Chennai	2012	ISBN - 9789381992067 Page 54
5	Dr.S.Mohamed Rafique	FDI in Indian Retail Market; Some issues and Challenges	India's Foreign Trade Opportunities and challenges, 2014	Jayalakshmi publications, Madurai	2014	ISBN : 979-93-84193-15-7 Page 189-192
6	Dr.S.Mohamed Rafique	Trends and Sustainable Growth Through Research in Higher Education in India	Higher Education in India Opportunities and Challenges	Frontline Publishing House, New Delhi,	2015	ISBN 978-81-909331-0-0 Page 54-59
7	Dr.S.Mohamed Rafique	“Corporate Governance In Islamic Perspectives	Corporate Social Responsibility	Aysha Publication, Chennai.	2017	ISBN 978 93 81430842
8	Dr.S.Mohamed Rafique &S.Vani	Migration of Women Employees working at	Migration in India, Issues, Challenges and Strategies	Vergal Publication, Madurai, Tamil Nadu,	2017	ISBN 978-9385109-12-6 Page 165-170

		leather tanneries with reference Vellore District				
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**LIST OF PAPERS PUBLISHED IN NATIONAL AND INTERNATATION JOURNAL  
(26)**

S.No	Title of the Paper	Name of the Journal	Year of Publication	ISBN/ISSN Number
1	Strategic Human Resource Management Practices in IT Industry in India,	<i>The International Research Journal of Science &amp; IT</i>	April -2012	Volume: 02. Number: 01, ISSN : 2251-1563
2	Traditional Human Resource Management	<i>The International Research Journal of Economic &amp;Business Studies</i>	May 2012,	Volume:01, Number: 07 ISSN : 2251-1555
3	Strategic Human Resource Management, Theoretical Perspective	<i>The International Research Journal of Social Science &amp; Management</i>	May-2012	Volume: 02. Number: 01, ISSN : 2251-1571
4	<i>Islam and Corporate Social Responsibility,</i>	<i>CACH Journal of Humanities</i>	Jan-June,2014	Volume :2, No:1 ,ISSN 2320-3102
5	Cross Cultural Diversity and its implication in HRM	<i>International Journal of Functional Management</i>	April 2014	ISSN 2319-1406
6	Strategic HRM as Tool for Gaining Sustainable Competitive Advantage,	<i>Indo Global Journal of Applied management science</i>	April 2014	ISSN 2320-7892
7	<i>Opportunities and Challenges if Micro, Small and Medium Enterprises(MSMEs) in India in the era of Globalization,</i>	<i>CACH Journal of Humanities</i>	Jan-June,2014	Volume :3 No:1 , 5 ISSN 2320-3102
8	<i>Models of engagement: Union</i>	<i>CACH Journal of Humanities</i>	July-December,2015	Volume :3, No:2 , , ISSN 2320-

	<i>Management relations for the 21<sup>st</sup> century,</i>			3102
9	<i>Training and development program and its benefits to employee and organization: a Conceptual study,</i>	<i>CACH Journal of Humanities</i>	<i>July-December,2015</i>	<i>Volume :3, No:2, ISSN 2320-3102</i>
10	<i>An overview of Goods and service Taxes (GST),</i>	<i>CACH Journal of Humanities</i>	<i>July-December,2016</i>	<i>Volume :4, No:2 July-, ISSN 2320-3102</i>
11	<i>Islamic Perspectives in Fair Trade,</i>	<i>CACH Journal of Humanities</i>	<i>Jan-June,2016</i>	<i>Volume :4 No:1,ISSN 2320-3102</i>
12	<i>Knowledge Management and its importance in Educational Institutions,</i>	<i>International Journal of Science Technology and Humanities,</i>	<i>January 2016.</i>	<i>ISSN 2394-7209</i>
13	<i>Leadership qualities in Islam,</i>	<i>AE International Journal of Multidisciplinary Research,</i>	<i>March 2016</i>	<i>ISSN 2348-6724,</i>
14	<i>Gender diversity on corporate boards the firm financial performance,</i>	<i>International Journal of education and social Science,</i>	<i>March 2017</i>	<i>Volume No.45. , ISSN 2410-5171, Impact Factor: 3.82</i>
15	<i>Work engagement and its impact on work life Balance: A Study on Shoe Company Workers at Vellore District,</i>	<i>Shanlax International Journal of Commerce</i>	<i>August 2017</i>	<i>Volume 5, ISSN 2320-4168, Impact Factor: 3.017</i>
16	<i>Leadership Theories and Styles: Relevance to Educational Management,</i>	<i>Shanlax International Journal of Commerce</i>	<i>August 2017</i>	<i>Volume 5, ISSN 2321-4643. Impact Factor: 2.082</i>
17	<i>Cashless transaction and its impact on work</i>	<i>Shanlax International Journal of Commerce</i>	<i>August 2017</i>	<i>Volume 5, ISSN 2320-4168,</i>

	<i>life Balance: A Study on various Sectors Women Workers at Vellore District,</i>			<i>Impact Factor: 3.017</i>
18	<i>A Study on Consumer Awareness towards organic Foods ,</i>	<i>Shanlax International Journal of Commerce</i>	<i>August 2017</i>	<i>Volume 6, ISSN 2320-4168, Impact Factor: 3.017</i>
19	Study on job satisfaction of public and private sector banking employees with special reference to vellore town.	International Research Journal of Commerce, Finance & Management (IRJCFM)	Nov 2018	Volume: 01 Issue: 02 Nov 2018
20	A STUDY ON CONSUMER AWARENESS TOWARDS ORGANIC FOODS.	Shanlax International Journal of Commerce	February 2018	Vol. 6 Special Issue 5 ISSN: 2320 - 4168
21	A study on work-life balance among women employees in shoe companies-with reference to ranipet. ,	<i>Studies in Indian Place Names</i>	February-2020	ISSN: 0474-9030 Vol-68- Issue-54-40(12), pp.1416-1424.
22	Income and investment preferences of women employees in vellore district. ,	<i>Studies in Indian Place Names</i>	February-2020	ISSN: 0474-9030 Vol-68- Issue-54-40(12), pp.1425-1432.
23	"A study on online shopping inspiration with special reference to ambur town."	<i>Studies in Indian Place Names</i>	February-2020	ISSN: 0474-9030 Vol-68- Issue-54-40, no. 18 (2020): 1646-1652.
24	Study on role played by the digital technology in reducing stress among women entrepreneurs.	<i>Studies in Indian Place Names,</i>	February-2020	ISSN: 0474-9030 Vol-68- Issue-54-40(18), pp.1544-1549.

25	A study on customer tendency and gratification towards super markets in vellore town.	<i>Studies in Indian Place Names,</i>	February-2020	ISSN: 0474-9030 Vol-68- Issue-54-40(12), pp.1406-1415
26	Consumer purchase behaviour and satisfaction towards service quality in departmental stores.	<i>Studies in Indian Place Names</i>	February-2020	40(59), pp.345-350.

**LIST OF PAPERS PRESENTED IN NATIONAL AND INTERNATIONAL PROCEEDINGS (32)**

S.No	Paper Title	Seminar/ Conference	Place	Date
1	Effective Rural Marketing Strategy	National Seminar	University of Madras	9 <sup>th</sup> Dec 2005
2	Emerging Trends in Customer Relationship Management	National Seminar	Periyar University Salem	5 <sup>th</sup> & 6 <sup>th</sup> sep'2006
3	Value Added Tax in Tamil Nadu	National Seminar	New College, Chennai	7 <sup>th</sup> March 2007
4	Service Sector Growth in India	National Seminar	Abdul Hakeem College Melvisharam	26 <sup>nd</sup> March 2007
5	HR as a Source of Sustainable Advantage	International National Seminar	St. Josesh's College of Arts and Science	14 <sup>th</sup> and 15 <sup>th</sup> March 2008
6	Emergence and Models of Human Resource Management	National seminar	Dr. M.G.R.Janaki college, The school of Business studies, Chennai	10 <sup>th</sup> Dec 2010
7	Strategic HRM as a Tool for Gaining Sustainable Competitive Advantage	Two-day National	SriVidyaMandir College.Uthangari	6 & 7 <sup>th</sup> January 2011
8	Islam and Corporate Social Responsibility	National Seminar	Abdul Hakeem College, Melvisharam	13 <sup>th</sup> Dec 2011
9	The Macro Economic Perspective and Islamic Banking	International Seminar	New College Chennai	5 <sup>th</sup> & 6 <sup>th</sup> March 2012
10	FDI in Indian Retail Sector	National seminar	M.K.Jain College, Vaniyambadi	8th Feb 2013
11	FDI in Retail : A Boon or	National Conference	Ganesh College of Atrs and Science, Salem	15 <sup>th</sup> February , 2013

	A Bane			
12	Ethics and Human Resource Management	Two- day National Seminar	Hasanath college for women, Bangalore	24 <sup>th</sup> March 2014
13/14	Cross Cultural Diversity and its Implication in HRM	International Conference	Sri Ganesh College of Business Management	On 25 <sup>th</sup> Feb 2014
15	Problems and Prospectus of FDI in Indian Retail Sector	National Conference on FDI – Challenges and Opportunities	GTM College, Gudiyattam	21 & 22 <sup>nd</sup> August 2014
16	FDI –Issues and Challenges	International Conference	Hajee Karutha Rowther Howdia College, Uthamapalayam, Theni	9 <sup>th</sup> September
17	Trends and Sustainable Growth Through Research in Higher Education	National Seminar	Government Arts College (Autonomous), KARUR.	30 <sup>th</sup> January, 2015
18	Models of Engagement : Union Management Relations for the 21 <sup>st</sup> Century	National seminar	Jamal Mohamed College, Thirchy	5 <sup>th</sup> February 2015
19	Knowledge Management and its Importance in Educational Institutions	Two Day International Conference	Sri Vidya Mandir Arts and Science College, Uthangari	29 <sup>th</sup> and 30 <sup>th</sup> January 2016
20	Leadership Qualities in Islam	International Seminar	Rajagiri Dawood Batcha College of Arts and Science	9 <sup>th</sup> March 2016
21	An Emotional Intelligence Strategy for a Work life Balance of employees working at various types of Organization	International Conference	Selvam college of Technology	11 <sup>th</sup> March 2016
22	A Study on the consumer buying behavior and satisfaction towards Department stores in vellore District	International Seminar	Nehru Memorial College, Trichy	12 <sup>th</sup> August 2016
23	Corporate social responsibility on Islamic Perspectives	National Conference	Mazharul Uloom College, Ambur	20 <sup>th</sup> October 2016.
24	Globalization: A comparative study of Rural and Urban life	National Conference	Muthurangam Govt. Arts College , Vellore	2 <sup>nd</sup> and 3 <sup>rd</sup> February 2017
25	Gloalisation and its Impact	National Conference	Muthurangam Govt. Arts	2 <sup>nd</sup> and 3 <sup>rd</sup>



	on Environment and livelihood of women employees in leather Industries		College , Vellore	February 2017
26	Gender Diversity of Corporate boards Affect the firm financial Performance	National seminar	Mahendra Arts and Science College	25 <sup>th</sup> March 2017
27	Demonetization and its impact on Indian Economy	State level Seminar	K.M.G College , Gudiyattam	8 <sup>th</sup> August 2017
28	Work Engagement and its impact on work life Balance: A Study on Shoe Co-workers at Vellore Dt.	National Conference	SriRam College, and Thiruvallur	11 <sup>th</sup> August 2017.
29	Tourism Industry and India's Economic Growth	International Conference	Arcot Sri Mahalakshmi Women's College, Arcot	30 <sup>th</sup> August,2017
30	Cashless Transaction and its Impact on Worklife Balance: A Study on Various Sectors Women at Vellore District	International Conference	K.S.R. College of Arts and Science, Trichengode	14 <sup>th</sup> September 2017
31	A Study of Consumer Awareness towards Organic Foods	International Conference	M.K.Jain College, Vaniyambadi	27 <sup>th</sup> February 2018
32	Different Dimensions of HRM	National Seminar	Imayam College, Vaniyambadi	27 <sup>th</sup> March 2018

**LIST OF NATIONAL AND INTERNATIONAL CONFERENCE ATTENDED (45)**

S.No	Seminar/ Conference	Place	Date
1	State level seminar on business society interaction	Islamiah college, Vaniyamadi	1 <sup>st</sup> & 2 <sup>nd</sup> Jan 1998
2	Seminar cum workshop on Entrepreneurship awareness	Islamiah college, Vaniyamadi	14 <sup>th</sup> to 18 <sup>th</sup> Feb 1999
3	Study Skill development course	Islamiah college, Vaniyamadi	1 <sup>st</sup> Oct 2001
4	Creative Problem solving through personal	M.K.Jain college, Vaniyamadi	27 <sup>th</sup> & 28 <sup>th</sup> Oct

	development		2006
5	National conference on Advertising Management	M.K.Jain college, Vaniyamadi	22 <sup>nd</sup> Nov 2006
6	National Seminar on Prospectus for common currency in South Asia organized	Sacred Heart college, Trippattur	on 1 <sup>st</sup> & 2 <sup>nd</sup> Dec 2006
7	National Conference on Stress Management	K.M.G.College of Arts& Science, Gudiyattam	10 <sup>th</sup> Jan 2007
8	State level Seminar on Recent trends in Banking	K.M.G.College of Arts& Science, Gudiyattam	31 <sup>st</sup> Jan 2007
9	National conference on E-Banking	D.K.M College for Women, Vellore	on 3 <sup>rd</sup> Feb 2007
10	International Symposium on Global Business Opportunities and Challenges	organized by Loyola college, Chennai	15 <sup>th</sup> & 16 <sup>th</sup> Feb 2007
11	Personal and Professional Excellency	K.M.G.College of Arts& Science, Gudiyattam	25 <sup>th</sup> &26 <sup>th</sup> Aug 2007
12	National seminar on Prospects for Medical Tourism	Sacred Heart college, Trippattur on 30 <sup>th</sup> Aug 2007	30 <sup>th</sup> Aug 2007
13	Enhancing employability Empowering graduates in Humanities	TheivanniAmmalCollege for Women, Villuppuram	6 <sup>th</sup> Oct 2007
14	Corporate social responsibilities and business ethics	Sacred Heart college, Trippattur	12 <sup>th</sup> Oct 2007
15	National seminar on Human Rights	Auxillium College, Vellore	12 <sup>th</sup> &13 <sup>th</sup> Dec 2007
16	HR-Managerial role in competitive advantage	Islamiah college, VNB	9 <sup>th</sup> March 2008
17	National seminar on Global Marketing	Adiparasakthi College, Kalavi	19 <sup>th</sup> March 2008
18	Global crisis and Its impacts on Indian Economy	organized by K.M.G.College of Arts& Science, Gudiyattam	20 <sup>th</sup> Jan 2009
19	Understanding consumer A Re/ New look	M.K.Jain college, Vaniyamadi	14 <sup>th</sup> March 2009
20	Corporate Governance and Brand image India	Islamiah college, Vaniyamadi	15 <sup>th</sup> March 2009
21	State level Seminar on Career development	K.M.G.College of Arts& Science,	on 8 <sup>th</sup> oct 2009

		Gudiyattam	
22	Current Trends in capital Market	Adiparasakthi College, Kalavi	3 <sup>rd</sup> Feb 2010
23	Business and Society –Environmental issues	M.K.Jain college, Vaniyambadi	24 <sup>th</sup> Feb 2010
24	Conference on Entrepreneurial development	K.M.G.College of Arts& Science, Gudiyattam	26 <sup>th</sup> Feb 2010
25	Tax Management	Vellore Institute of Technology, Vellore	27 <sup>th</sup> Feb 2010
26	National conference on human Resource Practices in Globalization Era	Adiparasakthi College, Kalavi	23 <sup>rd</sup> Feb 2011
27	Orientation Programme on Art of Text Book Writing	Islamiah college, Vaniyamaadi	19 <sup>th</sup> February 2012
28	Using Statistical Package for Social science(SPSS)	M.K.Jain college, Vaniyamadi	1 <sup>st</sup> Sep 2012
29	State level poster Presentation on Environmental Degradation	K.M.G.College of Arts& Science, Gudiyattam	17 <sup>th</sup> April 2013
30	National level workshop on Challenges of women Entrepreneurs in Global Scenario	D.K.M. College, Gudiyattam	20 <sup>th</sup> sep 2013
31	Faculty Development Programm	M.K.Jain college, Vaniyamadi	8 <sup>th</sup> March 2014
32	National Seminar on Online Shopping	K.M.G.College of Arts& Science, Gudiyattam	17 <sup>th</sup> Sep 2014
33	Conference on Make in India	K.M.G.College of Arts& Science, Gudiyattam	8 <sup>th</sup> September 2015
34	Workshop on Research Methodology	M.K.Jain college, Vaniyamadi	11 <sup>th</sup> and 12 <sup>th</sup> November 2014
35	National seminar on Quality Assurance in autonomous college	D.K.M College for Women, Vellore	3 <sup>rd</sup> Feb 2007
36	All India Workshop (STP), Methodology Of Research, NITI Aayog for Decentralization Of Power & Sustainable Development Govt., of India New Planning model	UGC- Academic Staff College by Pondicherry University	29 <sup>th</sup> and 30 <sup>th</sup> January 2015.
37	Seminar on Curriculum development in Higher Education	Abdul Hakeem College Melvisharam	26 <sup>th</sup> February 2015
38	National workshop on action research programmes essential in social Sciences and Business studies	Sri Malolan college of arts and Science, Madurantakam	18 <sup>th</sup> March 2015
39	Recent Trends in Research	organized by Abdul Hakeem College Melvisharam on 31 <sup>st</sup>	

		March 2015	
40	Conference on Make in India organized by	K.M.G. College of Arts and science, Gudiyattam	on 8 <sup>th</sup> Sep 2015
41	National level Two-days workshop on Research Methodology and Thesis writing	P.G and Research department of Voorhees college, Vellore	21-22 September 2015
42	National level Workshop on Writing Research Thesis & Articles	Sri Vidya Mandir College, Uthangarai	12 <sup>th</sup> February 2016
43	ICSSR & UGC Sponsored Two day National Seminar on “ Social Problems in the Literature of Indian Languages”	Abdul Hakeem College (autonomous), Melvisharam,	28 & 29 <sup>th</sup> March 2016.
44	State level seminar on Human Resource Management	K.M.G. College of Arts and science, Gudiyattam	7 <sup>th</sup> August 2016
45	International seminar on “Science of learning and Teaching	Abdul Hakeem College (Autonomous) Melvisharam	8 <sup>th</sup> October 2016.

#### **SPECIAL LECTURE DELIVERED (14)**

<b>S.No</b>	<b>Institution</b>	<b>Topic</b>
1	Mazharul Uloom College, Ambur.	<i>Value Added Tax</i>
2	Oscar business school, Vellore	<i>Investment management and financial management.</i>
3	Islamiah College, Vaniyambadi.	<i>HR- A Managerial role for Competitive advantage</i>
4	MarudarKesari Jain College, Vaniyambadi	<i>Research Methodology.</i>
5	C.Abdul Hakeem college of Engineering	<i>Foreign Direct Investment.</i>
6	AAA College for Women, Walajapet	<i>E- Banking</i>
7	C. Abdul Hakeem College of Engineering & Technology	<i>Consumer Attitudes towards Investment</i>
8	Mazharul Uloom College, Ambur.	<i>Planning Commission "NitiAyog"</i>
9	Mazharul Uloom College, Ambur.	<i>Opportunities for Commerce Graduates</i>
10	AAA College for Women, Walajapet	<i>Swatch Bharat</i>
11	Imayam college, Vaniyambadi	Faculty Development programme
12	DKM College for Women Vellore	<i>Recent innovations in banking</i>

13.	Holy Cross College, Trippattur	<i>Orientation programme on Competitive Examination.</i>
14	Sri Arcot Mahalakshmi College, Arcot	<i>Online Banking and Practices</i>

#### **AWARENES PROGRAMME FOR NET/SET**

1. Govt Arts College ( Autonomous) , Salem
2. AAA Women college - Walajapet
3. Imayam College of Arts and Science, Vaniyambadi.
4. C.Abdul Hakeem College (Autonomous) , Melvisharam
5. Holy Cross College, Trippattur.

#### **ACHIEVEMENT IN NET/SET COACHING**

- Produced 5 NET Candidates
- Produced 30 SET Candidates

#### **DECLARATION**

I am **Dr. S. Mohamed Rafique**, Assistant Professor, P.G. & Research Department of Commerce, C. Abdul Hakeem College (Autonomous) Melvisharam hereby solemnly declare and confirm that above furnished particulars stated are true and correct.

**( S. MOHAMED RAFIQUE )**